



**Public Service Commission, West Bengal**  
161A, S. P. Mukherjee Road, Kolkata-700026  
**Advertisement No. 05/2024**

Online applications are hereby invited from Indian Citizens and others declared eligible by Government of India for recruitment to the under mentioned post. The post is temporary but likely to be permanent.

**N.B.:** ABILITY TO READ, WRITE AND SPEAK IN BENGALI IS AN ESSENTIAL REQUIREMENT BUT SUCH KNOWLEDGE IS NOT MANDATORY FOR CANDIDATES WHOSE MOTHER TONGUE IS NEPALI, UNLESS SPECIFICALLY MENTIONED. SUCH ABILITY WILL BE TESTED AT THE TIME OF INTERVIEW. CANDIDATURE OF THE CANDIDATES WITH AVERAGE / POOR PERFORMANCE IN THE KNOWLEDGE OF BENGALI TEST SHALL LIABLE TO BE CANCELLED.

<b>NAME OF THE POST</b>	<b>ASSISTANT PROFESSOR IN ECONOMICS (METHODOLOGY COURSE) FOR GOVERNMENT B.ED. COLLEGES</b>
<b>SERVICE/ CADRE</b>	WEST BENGAL EDUCATION SERVICE
<b>DEPARTMENT</b>	DEPARTMENT OF HIGHER EDUCATION, GOVERNMENT OF WEST BENGAL
<b>DIRECTORATE</b>	--
<b>PAY:</b>	Rs. 15,600/- – Rs. 39,100/- (P.B.–1) plus AGP Rs. 6,000/- subsequently revised to the corresponding Pay at <b>Academic Level - 10.</b>
<b>VACANCY</b>	<b>01(ONE) [RESERVED FOR O.B.C.–‘A’]</b> <b>N.B.:</b> RESERVATION OF VACANCY IS SHOWN AS REPORTED BY THE HIGHER EDUCATION DEPARTMENT, GOVERNMENT OF WEST BENGAL.
<b>QUALIFICATIONS</b>	i) Master’s Degree in same or relevant subject with 55% marks (or an equivalent grade in a point scale wherever grading system is followed); ii) M.Ed with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and iii) NET/ SLET/ SET passed qualification and exemption thereof & any other stipulation as may be prescribed by UGC / any such affiliating body / State Government. [NET/ SLET/ SET passed qualification can be obtained either in Education or in the subject of Master’s Degree]
<b>AGE</b>	Not more than 40 (forty) years as on 01.01.2024 relaxable upto 5 years for Scheduled Castes and Scheduled Tribes, 3 years for Other Backward Classes and 10 years for Differently-abled candidates.

**Note :** The candidates must have proficiency, spoken and written, to communicate effectively in Bengali & English.

**General Stipulations**

- (i) The minimum requirements of a good academic record, 55% marks or an equivalent grade (Grade “B” B=Good: Grade Point 3.50 - 4.49; percentage equivalent: 55-64) in 7 point scale wherever grading system is followed at the Master’s level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET / SET), shall remain for the appointment of Assistant Professor.
- (ii) National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) shall remain the minimum eligibility condition for recruitment of Assistant Professor.  
Provided however that the candidates who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) for recruitment of Assistant Professor.  
Provided further that the candidates with Ph.D. Degree who have registered for Ph.D. Programme prior to 11<sup>th</sup> July, 2009 in accordance with provisions of the then existing Ordinances/ By-laws/ Regulations of the Institutions awarding the Degree shall be exempted from the requirement of the Minimum Eligibility Condition of having NET/SLET/SET for the purpose of recruitment to the post of Assistant Professor, subject to fulfilment of the following conditions, namely:-
- (a) Ph.D. Degree of the candidate awarded in regular mode only;  
(b) Evaluation of the Ph.D. thesis by at least two external examiners;  
(c) Open Ph.D. viva voce of the candidate had been conducted;  
(d) Candidate has published two research papers from his/her Ph. D. work out of which at least one must be in a refereed journal;  
(e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

Note:- (a) to (e) as above are to be certified by the Vice-chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions).

- (iii) National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) shall not be required for such Master's Degree Programme in disciplines for which National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) accredited test is not conducted.
- (iv) A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Castes / Scheduled Tribes / Differently-abled (Physically and Visually differently-abled)/ Other Backward Classes (OBC) (non-creamy layer) for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the Scheduled Castes / Scheduled Tribes / Differently-abled (Physically & Visually differently-abled) / Other Backward Classes (OBC) (non-creamy layer) are permissible, based on only the qualifying marks without including any grace mark procedures.
- (v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.
- (vi) Proficiency, spoken and written, in the medium of instruction in the concerned institution.

**Note 1:** A good academic record shall mean an overall record of all assessments throughout the academic career, that is to say, securing on an average at least 55% marks in all examinations taken together, namely Madhyamik or equivalent, Higher Secondary or equivalent, Graduation and Master's Degree Stage. However, 55% marks at the Masters' Degree level is mandatory.

**Note 2:** The eligibility marks of 55% or 50% as the case may be (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedure e.g. 54.1% and above or 49.1% and above should not be rounded off to 55% or 50% respectively.

**FEE:** Rs. 210/-(Rupees two hundred ten) only

Candidates may in addition have to bear the following charges:

For online payment through debit/credit cards:	Convenience fee @ 1% of the examination fee subject to a minimum of Rs. 4.90/- only plus 18% G.S.T. on such convenience fee.
For online payment using net banking facility:	Convenience fee of Rs. 4.90/- only plus 18% G.S.T. on such convenience fee.
For offline payment through Bank Counter:	Service Charge of Rs. 17/- only.

Persons with benchmark disabilities (PwBD.) belonging to OBC-A (Non-Creamy layer) category and having physical disability of 40% and above are not required to pay any fee. BC candidates of West Bengal are, however, required to pay usual fee as aforesaid. No claim for refund of the fee will be entertained nor will it be held in reserve for any other examination.

Online applications are to be submitted at <https://psc.wb.gov.in> according to the following schedule:

Commencement of online applications	: The 21 <sup>st</sup> March, 2024
Closing date for receipt of online application	: The 11 <sup>th</sup> April, 2024 (upto 3 pm)
Last date of payment of fees	: The 11 <sup>th</sup> April, 2024 (upto 3 pm)
Last date for payment of fees Offline	: The 12 <sup>th</sup> April, 2024
Last date for Generation of Payment Challans	: The 11 <sup>th</sup> April, 2024

**There shall be no 'Edit Window' after closure of online submission of application.**

The applicants are advised to verify the details provided in the online application form very carefully. They are advised to identify incorrect entry, if any, and edit the same. It may be noted that once 'Final Submission' button is clicked, the system will not allow editing of any field further. No request for any correction / change would be entertained after submission of application form.

Prior to clicking of 'Final Submission' button, the applicants are therefore requested to be sure that all information furnished are correct and edit any field, if required.

Guidelines popped-up during filling up of online application form should be followed continuously.

### **INFORMATION**

1. SUBMISSION OF MORE THAN ONE APPLICATION FOR THE POST BY THE SAME CANDIDATE IS STRICTLY FORBIDDEN AND SUCH APPLICATIONS ARE LIABLE TO CANCELLATION.
2. The qualifications prescribed in the advertisement are as per the notified recruitment rules issued by Government.

3. All the degrees/diplomas/certificates mentioned in the advertisement must have been obtained from Universities/Institutions, duly recognized by competent authority.
4. The prescribed qualifications are the bare minimum and mere possession of the same does not entitle applicants to be called for the interview. Where the number of applications received in response to the advertisement is large and it is not conveniently possible for the Commission to interview all the applicants, the Commission may restrict the number of candidates to be called for interview to a reasonable limit on the basis of either higher qualifications/ higher marks/grade obtained in the essential qualifications or experience in relevant field higher than the minimum prescribed in the advertisement or on the basis of a **Screening Test**.

**Note I:** Commission has fixed the following qualifying marks in Interview and candidates unable to secure such qualifying marks would not be considered for the post, irrespective of their academic qualification and/or marks obtained in Screening Test.

Category of vacancy	Qualifying Marks (Percentage)
OBC-‘A’ (Non-Creamy layer)	38%

The Commission will, however, have the liberty of further relaxing qualifying marks, if sizable numbers of posts in Reserved Category remain unfilled.

**Note II:** Marks obtained in Screening Test will not be considered for preparation of Merit List for recommendation. Marks obtained in the Screening Test will only be considered for selection of candidates for interview for the purpose of restricting the number of candidates to be called for interview to a reasonable limit.

**Note III:** After display of Model Answers (MCQ Type) in the PSC website, objections by the candidates need to be filed strictly within the specific time limit, beyond which no objections shall be entertained.

**Note IV:** In the Screening Test, Tie-Breaking amongst same marks is not applied. Instead, all eligible candidates securing cut-off marks i.e., same marks with the last candidate will be called to interview. This may invite a large number of candidates to be called to interview.

However, if same marks obtained in the interview by two or more candidates, preference would be given to seniors by virtue of date of birth in course of recommendation. If dates of birth are found same, higher percentage of marks in the examination meant for minimum qualification required for the post would be considered.

**Provisions regarding PwBD candidates: (i.e. Differently abled candidates)**

In case of Screening Test, Candidates having Benchmark Disabilities with limitation in writing including that of speed may be allowed the help of Scribe, if required. For convenience, PwBD candidates are requested to bring their own Scribe (wherever applicable). The Scribe should possess educational qualification one step below the qualification of the candidate taking examination. The person with Benchmark Disabilities opting for own scribe should submit details of the own scribe as per Proforma supplied by the Commission at the time of examination. In case of category of persons with Benchmark disabilities, the provisions of scribe can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Medical Superintendent of a Government health care institution as per Proforma at APPENDIX-I (Available at the end of this advertisement). The facility of Scribe would be allowed to any Person with Benchmark Disability as defined under section 2(r) of the RPwD Act, 2016 and has limitation in writing including that of speed. In case Persons with Benchmark Disabilities in the category of Blindness, Locomotor Disability (both arms affected –BA) and cerebral palsy, the facility of scribe shall be given, if so desired by the person. Engagement of scribe shall not be accepted after final submission of the application.

Candidates with benchmark disabilities having limitation in writing including that of speed and producing valid Appendix – I will be allowed compensatory time of 20 minutes per hour.

5. In cases where no Division/Class is awarded and only grading is done, exact percentage of marks and conversion formula adopted are to be mentioned with documentary evidence, if required.
6. Where experience of a number of years is prescribed as an item of qualification this would mean only experience/research experience gained in full time employment/research in the relevant field within the closing date of receipt of applications.  
[Certificate(s) from the Head(s) of the Organization(s)/Department(s) or Competent Authority for the entire experience claimed, clearly mentioning the duration of employment (date, month and year) and field of experience indicating basic pay and consolidated pay must be obtained. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s)].
7. Besides pay, the posts carry allowances as admissible.
8. The benefits of reservation of vacancy and upper age concession up to **3 years** are admissible only to O.B.C.-‘A’ (non creamy layer) candidates of West Bengal. Such benefits are also available up to the age of **50 years** for Persons with disabilities, belonging to O.B.C.-‘A’ (Non-Creamy layer) category.

9. (a) A candidate claiming to be O.B.C.-‘A’ (non creamy layer) and/or persons with disabilities (40% and above) must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below:

**For O.B.C. candidates:**

(i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and

(ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, on behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare.

[vide the W.B.S.Cs. & S.T.s. (Identification) Act, 1994 and S.C. & S.T. Welfare Deptt. Order No. 261-TW/EC/MR-103/94 dated 6.4.95 read with B.C.W. Deptt. Order no. 6320-BCW/MR-84/10 dated 24.9.2010 and No. BCW/MR-61/2012 (Pt.) dated 12.7.2013.]

**For Persons with Benchmark Disabilities:**

A Medical Board constituted at Government Medical College Hospitals in Kolkata, District Hospitals and Sub-Divisional Hospitals, as per extant provisions laid down in RPwD Acts and rules.

(b) The Public Service Commission may require such further proof of particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility. In case a candidate is unable to produce the relevant valid certificate in support of the declaration/claim made by the candidate at the time of document verification, his/her candidature will be summarily rejected.

(c) O.B.C.-‘A’ (NON CREAMY LAYER) OR PERSON WITH DISABILITY CERTIFICATE MUST BE OBTAINED WITHIN THE CLOSING DATE OF RECEIPT OF APPLICATIONS AND NO CLAIM IN THIS REGARD WILL BE ENTERTAINED AFTERWARDS.

(d) O.B.C.-‘A’ (Non Creamy Layer) candidates must submit their renewed / revalidated O.B.C.-‘A’ (Non Creamy Layer) certificate prior to interview and at the time of appointment.

10. CANDIDATES MUST FULFIL THE ESSENTIAL QUALIFICATIONS BY THE CLOSING DATE.
11. **All requisite certificates regarding educational qualifications, proof of age, other relevant experience certificates and other requisite documents must be furnished as and when required by the Commission.**
12. In case of Screening Test, the candidates must abide by the instruction as may be given by Supervisors/Invigilators of the Examination. If the candidate fails to do so or indulges in disorderly or improper conduct, he/she will render himself/herself liable to expulsion from the Examination Hall and/or such other punishment as the Commission may deem fit to impose.
13. In case of Screening Test, a candidate who has been reported against by the Supervisor of the Examination Centre for violating any of the instructions will be punished with cancellation of candidature of the examination related to this advertisement and also debarment from future examinations and selections as may be decided by the Commission according to the circumstances of the case.
14. If at any stage even after issue of a letter of recommendation for appointment a candidate is found ineligible in terms of the advertisement his/her candidature will be cancelled without further reference to him/her.
15. CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE
16. **ALL INFORMATION REGARDING RECRUITMENT TO THE POST WILL BE AVAILABLE, FROM TIME TO TIME, IN THE COMMISSION’S WEBSITE AT <https://psc.wb.gov.in>**
17. Date of Examination/Interview will be notified later in the Commission’s website at <https://psc.wb.gov.in>

N.B.: Mobile Phones, Bluetooth, Smart Watch or any other communication device are not allowed inside the premises where the examination is being conducted. Any infringement of this instruction shall entail disciplinary action including ban from the examination related to this advertisement as well as from future examination.

Place: Kolkata.

Date: 11.03.2024

**APPENDIX-I**

This to certify that, I have examined Mr/Ms/Mrs \_\_\_\_\_  
(name of the candidate with disability), a person with \_\_\_\_\_  
(nature and percentage of disability as mentioned in the certificate of the disability), S/o/D/o/W/o  
\_\_\_\_\_, a resident of \_\_\_\_\_  
\_\_\_\_\_ (Village, District, State) and to state that he/she has  
physical limitation which hampers his/her writing capabilities owing to his/her disability.

\_\_\_\_\_  
Signature

Chief Medical Officer/Medical Superintendent of Government Health Care Institution

Name and designation :

Name of Government Hospital/ Health Care Centre with seal :

Place :

Date :

Note :

Certificate should be given by a specialist of the relevant stream/disability.

(e.g., Visual Impairment = Ophthalmologist, Locomotor Disability = Orthopedic Specialist/PMR).