

<b>Name of position</b>	Social worker (For six months only)
<b>No. of positions</b>	Total- 01 <b>01 Female Social Worker at pilot Special Cell for Women, Ganderbal district, Kashmir Division, J&amp;K</b>
<b>Advertisement No:</b>	05/TISS/Project/Special Cell for Women /May 2024
<b>Last Date of Application</b>	9 <sup>th</sup> of June 2024
<b>Honorarium</b>	INR 28,000/- per month

**Vacancy for position of 01 Female Social Worker (fixed-term for maternity cover, from the 20<sup>th</sup> of June 2024 to the 19<sup>th</sup> of December 2024 only) at pilot Special Cell for Women, Ganderbal district, Kashmir Division, J&K - established with/in J&K Police, by Tata Institute of Social Sciences, Mumbai, with support of National Commission for Women (Government of India)**

National Commission for Women (NCW), Government of India has undertaken collaborative work with Tata Institute of Social Sciences (Mumbai) in collaboration with Home (Police) & Social Welfare department of UT of Jammu & Kashmir for demonstration of pilot units of Special Cell for Women under 'Violence Free Home – A Woman's Right' project. This is based on Special Cell for Women and Children approach.

The Special Cells for Women & Children approach – as initiated by Tata Institute of Social Sciences (TISS), Mumbai in 1984, creates space in the Police system for violated women to receive support through quality psycho-social- legal services provided by professional full-time social workers, within the criminal justice system, with a clear understanding that violence against women is a crime and it is the responsibility of the State to prevent and counter the same. The Resource Centre for Interventions on Violence Against Women (RCI-VAW), School of Social Work (TISS, Mumbai), has collaborated with NCW, GoI and Administration of UT of Jammu & Kashmir for the demonstration of 20 pilot Special Cell for Women in Jammu & Kashmir. Each Special Cell for Women has two social workers, at least one being a woman, to respond to violated women accessing support.

**A total of 01 position of Female Social Worker is required for fixed-term appointment (to work in lieu of person who is to avail leave under maternity benefit Act) to work of only six months (20<sup>th</sup> of June 2024 to the 19<sup>th</sup> of December 2024 only) at pilot Special Cells for Women, Ganderbal district, Kashmir Division, J&K.**

**TISS hereby issues this advertisement for the 01 position of female social worker, as authorised by NCW, GoI for the selection of suitable candidates for the same.**

#### **Eligibility criteria**

- Post-graduate degree in Social Work (M.A. in Social Work/MSW) from Central/Deemed/State-Recognized University with at least one year of relevant work experience on violence against women and children.
- Candidates with post-graduate degree in Sociology or Psychology with at least one year of relevant work experience on violence against women and children may also apply
- Age group of 22-50 years.
- Proficiency in local language.
- Willingness to travel across the allotted district regularly; willingness to travel within UT of J&K and occasionally to other States/UTs as per programme requirement.
- Working knowledge of English and comfort with the use of computers.

Only female candidates need apply. Those with post-graduate degree in Social Work with one year of relevant work experience on violence against women and children and those residing in the Ganderbal district for which position is advertised, may be given preference.

#### **Location and terms of service**

- The position is full-time and based in Ganderbal district of the UT of Jammu and Kashmir.
- The selected social worker will be contractually employed and will be paid a consolidated honorarium of INR 28,000/- per month.
- Once appointed, the social worker will be expected to reside in the Ganderbal district, for the duration of their appointment at Special Cell for Women.

#### **Job description**

- Individual and group interventions to end violence against women – including social casework processes, empowerment & behavioral change facilitation, referrals and pre-& during litigation support to women & child survivors of violence and their families, and engaging with men (respondents/perpetrators of violence, male family members) and with NGO & Governmental Departmental representatives in best interest of survivors of violence.
- Planning, awareness-building and capacity-building in compliance with programmatic, strategic & financial management for the programme across the allotted district in which the Special Cell is functional.
- Networking & advocacy on issues of violence against women & children across the district, and intervention in situations of violence as may be reported within the district or adjoining area, in coordination with other stakeholders.
- Writing & compiling data and reports regularly for purposes of programme documentation, official record etc.
- Regular travel within the district and periodic travel within the UT of J&K and occasionally to other States of India as per programme requirements.

#### **How to apply for the position**

- Advertisement for the position is available at the following link: <https://tiss.edu/project-positions/> on the website: [www.tiss.edu](http://www.tiss.edu)
- Those who fit the eligibility criteria and are interested, may email their detailed resume/ Curriculum Vitae to [jammukashmirspecialcells@tiss.edu](mailto:jammukashmirspecialcells@tiss.edu) **on or before 9<sup>th</sup> of June 2024 at 6:00PM.**
- Resume must be shared as attachment, labelled with your full name.

TISS and NCW, GoI reserve the right to accept or reject in part or in full any or all the responses to this advertisement without assigning any reasons whatsoever.



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